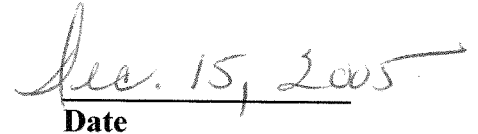

Approved for Release
Deborah A. Jefferson

Director for Human Resources
Management


Dec. 15, 2005
Date

**DEPARTMENT OF COMMERCE
OFFICE OF HUMAN RESOURCES MANAGEMENT**

HUMAN RESOURCES (HR) BULLETIN #025, FY06

SUBJECT: Implementing Regulation for Governmentwide Direct-Hire Authority for Certain Federal Acquisition Positions

EFFECTIVE DATE: Upon release of regulations from the Office of Personnel Management (OPM)

EXPIRATION DATE: September 30, 2007

SUPERSEDES: N/A

BACKGROUND: Under direct-hire authority, agencies may recruit and appoint candidates to positions when the Office of Personnel Management (OPM) determines there is a severe shortage of candidates or critical hiring need. OPM has issued an interim regulation to amend its direct-hire authority regulations to allow other than Department of Defense agencies to determine whether a shortage of highly qualified candidates exists for Federal acquisition positions covered under title 41, United States Code (U.S.C.) 433(g)(1)(A).

This direct-hire authority will terminate on September 30, 2007. Agencies may not appoint any individuals to a position of employment using this authority after September 30, 2007.

PURPOSE: The purpose of this HR Bulletin is to inform you of the Department's requirements for making these determinations.

REQUIREMENTS: When determining the existence of a shortage of highly qualified individuals, you are required to use the supporting evidence prescribed in title 5, Code of Federal Regulations (CFR) 337.204(b)(1)-(8). You must also comply with public notice requirements as prescribed in 5 U.S.C. 3327 and 3330 and 5 CFR part 300, including the displaced employee procedures prescribed in 5 CFR part 330, subpart G, and requirements in 5 CFR 332.407 with respect to these positions. You are required to submit a report to the Director for Human Resources Management on your implementation and use of section 1413 of Public Law 108-136 by December 10, 2006.

REFERENCES: OPM memorandum dated August 5, 2005, titled Implementing Regulation for Governmentwide Direct-Hire Authority for Certain Federal Acquisition Positions

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